Seoul

Singapore

■ Ho Chi Minh



Company overview

Seoul

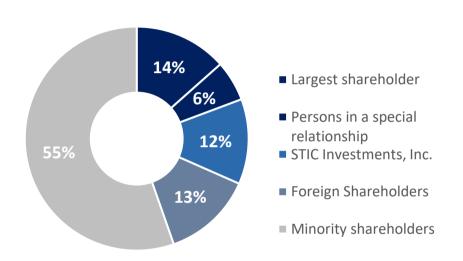
Singapore

Ho Chi Minh



□ Company overview

Ownership Structure



As of Mar 2024

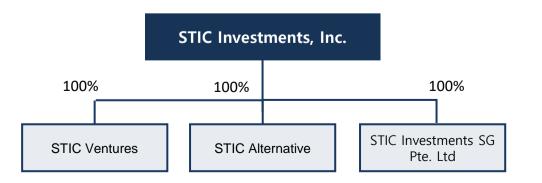
Category	Number of shares issued	Proportion(%)
Largest shareholder	5,600,000	13.44
Persons in a special relationship	2,439,273	5.85
STIC Investments, Inc.	5,129,585	12.31
Foreign Shareholders	5,430,998	13.03
Minority shareholders	23,078,319	55.37
Total	41,678,175	100.00

Overview

As (of	May	2024
------	----	-----	------

Company Name	STIC Investments, Inc.	Date of Establishment	Jul 1999
Founder	DO, Yong Hwan	CEO	KWAK, Dong Guel KWAG, Dae Hwan
No. of Emplyoee	68 (investment professional 44)	No. of Subsidiaries	3
Stock Code	KOSPI(026890)	Market Cap	KRW 398.4B
Listing Date	Dec 2021	AUM	KRW 7.6T
Total equity	KRW 252.8B	Number of Shares Issued	41,678,175 shares

Affiliated Companies



STIC Investments ("STIC") is one of the most experienced private equity firms in Korea.



25 Years

- Founded in 1999, STIC has accumulated 25 years of investment experience and strong track record.
- Since the launch of its private equity business in 2006, STIC has managed 18 blind funds and 10 project funds.
- STIC has achieved aggregate AUM of KRW 8.8 trillion.



Key Trend Followers

 STIC focuses on "Key Trends" and makes investments in leading companies that operate in newly rising sectors.



Broad Investment Spectrum

- STIC invests in opportunities that range from small-cap to largecap companies.
- STIC makes both minority and buyout investments to fulfil various financial needs of target companies.
- STIC provides equity, mezzanine, and debt solutions to its investors.



Value Creation Experts

- STIC has the largest portfolio operations function in Korea. Our full-time Operating Partners actively seek to create value for our portfolio companies.
- Our Operating Partners support our portfolio companies in the areas of business strategy, corporate development, R&D, marketing, etc.

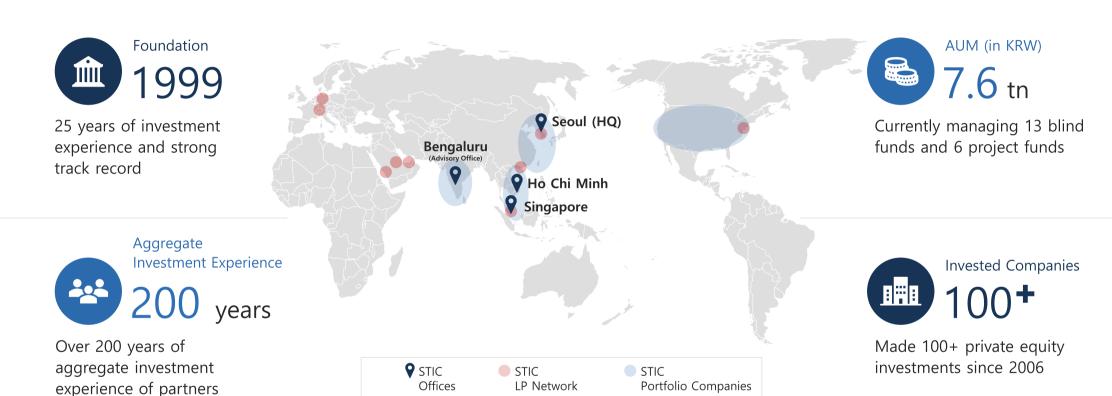
ESG

ESG Investors

- Since foundation, STIC has been strictly following "Socially Responsible Investing".
- STIC's ESG Framework applies core ESG initiatives in all stages of its investment process.
- As a proud signatory of UN PRI, STIC empowers ESG initiatives and duties in its operations.

"Access to Various Investment Opportunities"

D Accumulating 25 years of investment experience, STIC has gained solid trust from its investors.







STIC Ventures

✓ Venture Capital



STIC Alternative

✓RE / Infrastructure

D Partners at STIC are seasoned professionals with deep industry expertise.

Executive Managing Partners



YH DO | Chairman

- Founder
- Chairman, KVCA
- CIO, Shinhan Life Insurance
- MBA, Korea University
- BA, Korea University



DG Kwak | CIO / Vice Chairman

- · Founding member
- · Chairman, KITIA
- MBA, Seoul National University
- BA, Youngnam University



Dillion Kwag I coo

- Head of Private Equity, IBK Securities
- Head of Global Investments, NPS
- Head of Risk Management, NPS
- BA, Seoul National University

SW Kang Head of Risk Management



CEO, Hanwha Asset Management

/Strategy

BA, Seoul National University



JH Chai | Head of Private Equity

- Founder and CEO, Golden Pole
- KI Partners
- MA, Seoul National University
- BA, Seoul National University

Managing Partners



KH Lee | Head of Growth Capital

- Investment Manager, KTB Network
- Research Analyst, KISDI
- MBA, Yonsei University
- BA, Yonsei University



IS Kang | Head of Credit

- Investment Manager, Mirae Asset Daewoo
- Research Analyst, Shinyoung Securities
- BA, Seoul National University





KS Park | Head of Biz. Development | Head of ESG

- Barclays / Natixis / Deutsche
- Investment Manager, Samsung Life Insurance
- MBA, Yonsei University
- BA, Yonsei University



SH Lee | Private Equity

- STIC Investments (2006 ~)
- AB, University of Michigan



Jason Cho | Head of Singapore | Private Equity

- Affinity Equity Partners
- Macquarie Capital
- Merrill Lynch
- BS, Cornell University



HJ Lee | Private Equity

- Partner, Bain & Company
- MBA, The University of Chicago
- PA, Yonsei University



JH Lee | Head of Risk Management

- Partner, Kim & Chang Law Firm
- Law School, Seoul National University
- MBA, Seoul National University
- BA, Seoul National University

Investment overview

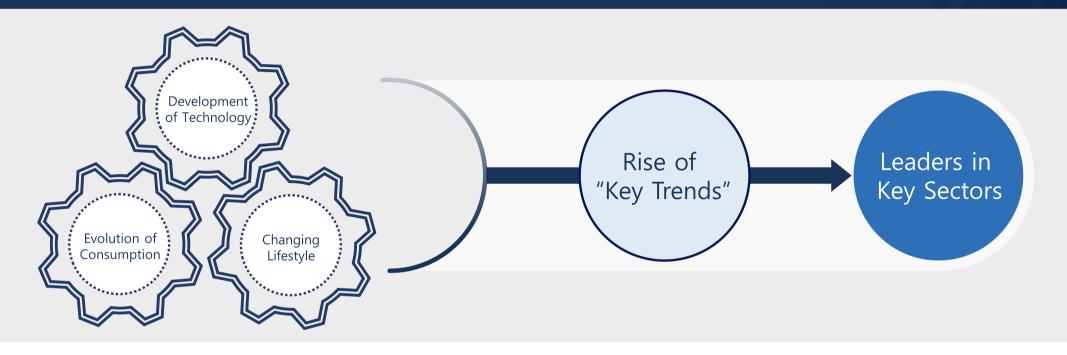
Seoul

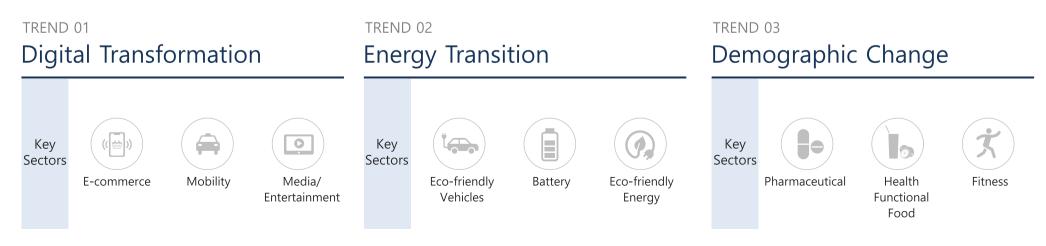
Singapore

■ Ho Chi Minh

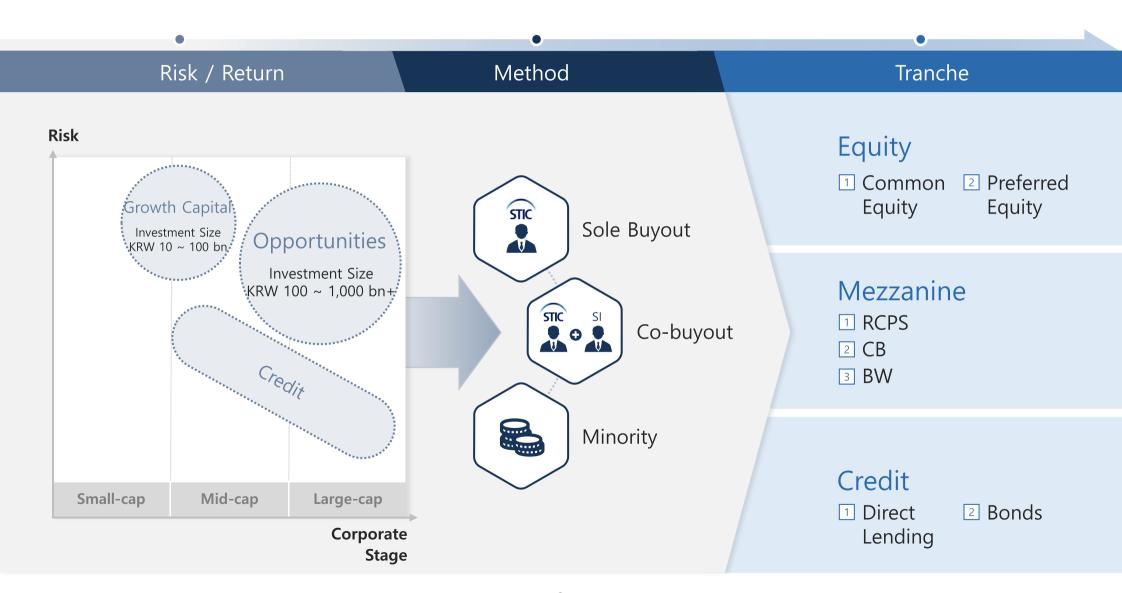


STIC focuses on "Key Trends" and invests in leading companies that operate in newly rising sectors.





STIC's broad investment spectrum provides customized solutions for its investors and target companies.



D OPG provides customized value creation solutions for its portfolio companies.

Value Creation Experience of Investment Team

Knowhows and Industry Experience of OPG

Established in 2008



Average Industry Experience

30 years





HP Kim | Head of OPG

- CFO, SK Networks
- M.Director, SK Gas
- Specialty: M&A, Corporate Strategy



IC Yee | Operating Partner

- CEO, Hwaseung R&A
- EVP, Taihan
- M.Director, Hyosung
- Specialty: Sales, Marketing, Product Development, Production



JH Bae | Operating Partner

- Ministry of Agriculture, Forestry, and Fisheries
- Head of Vietnam, UN FAO
- Specialty : Vietnam Operations



TG Lee | Operating Partner

- M.Director POSCO, SAMSUNG
- CEO, DPC
- Specialty: Growth Strategy, Southeast Aisa



KT Kim | Operating Partner

- CEO, SK Innovation E&P
- Head of CMS, SK
- Specialty : R&D, New Businesses



CEO, DaeKyungO&T

KU Kang | Operating Partner

- GH Park | Operating Partner
- · CEO, Korea Smart Card
- CEO, LG N-SYS,
- EVP, LG CNS
- Specialty: Corporate Development, Strategy



Discrete STIC is actively practicing ESG under the business philosophy of Socially Responsible Investing

STIC ESG Milestone

1999 Socially Responsible Investing

 STIC established "Socially Responsible Investing" as its key business philosophy

2006 Negative Screening

- STIC established its Negative Screening system to avoid investing in companies that operate in non-ESG friendly sectors
- STIC launched its first Shariah-compliant fund for its Middle Eastern investors

2017 Stewardship Code

 STIC introduced its own Stewardship Code to actively participate in the decisionmaking processes of portfolio companies

2021 UN PRI Signatory **PRI** Principles for Responsible for Investment



 STIC became a signatory of UN PRI to actively adopt global ESG initiatives and duties

2022 TCFD Supporter TCFD



 STIC adopted TCFD recommendations to integrate climate-related risk and opportunity factors into investment decisions

STIC ESG Review Proess

STIC ESG Framework

- 01 Implementation of STIC ESG policy and investment guidelines
- 02 Establishment of ESG Committees and ESG team to facilitate ESG execution

Pre-investment	Post-investment	Exit
Initial IR DD Session	Execution Monitoring	Exit
 Evaluation of ESG risks and opportunities through in-depth ESG due diligence 	 Introduction of ESG roadmap and monitoring of ESG KPIs 	Selection of buyers who can continue ESG initiatives for portfolio companies

ESG Transparency

Reporting of ESG-related information on portfolio companies to limited partners and counterparties

☑ STIC currently manages US\$ 5.7 billion in AUM.

Strategy	Deal Size	Tranche	Туре	Vintage	Name	Status	Size (US\$ mn)
Opportunities	Large-cap /	Equity / Mezzanine	Blind	2023	STIC Opportunities III	Investing	1,500
	Mid-cap		Blind	2019	STIC Opportunities II	Harvesting	906
			Blind	2016	STIC Opportunities I	Harvesting	448
			Blind	2014	STIC M&A Opportunities	Harvesting	164
			Blind	2014	STIC COPA	Liquidating	371
			Project	2021	STIC Opportunities II – Project I	Harvesting	416
			Project	2021	STIC Opportunities II – Project G	Harvesting	118
			Project	2018	STIC Frontier	Harvesting	153
			Project	2017	STIC M&A Opportunities – Project D	Liquidated	27
Growth	Mid-cap /	Equity / Mezzanine	Project	2024	KDB-STIC Regional Development	Harvesting	159
Capital	Small-cap		Blind	2023	STIC K-Growth	Investing	172
			Blind	2021~22	STIC Asia Growth II	Investing	420
			Blind	2018	STIC Asia Growth I	Harvesting	235
			Blind	2013	STIC Growth III	Harvesting	444
			Blind	2009	STIC Growth II	Liquidated	180
			Blind	2006	STIC Growth I	Liquidated	151
Credit	Large-cap / Mid-cap	Mezzanine / Credit	Project	2023	STIC Eugene Star	Harvesting	223
Others	-		Blind	-	Other Legacy Blinds Funds	Liquidated	553
			Project	-	Other Legacy Project Funds	Liquidated	68
					Current AUM		5,729
					Aggregate AUM (Including Liquidated Funds)		6,708

STIC focuses on "Key Trends" and invests in leading companies that operate in newly rising sectors.

PE(Opportunities)

Featured Portfolio



















Growth Capital

























Ventures

Featured Portfolio















☑ Key Exits









HYBE GOLFZON DAEKYUNG O&T RFHIC LIG NEX1 Indoor golf simulator Wireless infrastructure Music label Manufacturing oil & fats Aerospace and defense Investment: KRW 149B Investment: KRW 20B Investment: KRW 95B Investment: KRW 42.8B Investment: KRW 150B Minority Minority Sole Buyout Minority Sole Buyout • Multiple: 3.46x • Multiple: 2.61x • Multiple: 5.13x Multiple: 4.42x Multiple: 2.14x

EcoPro inno.N





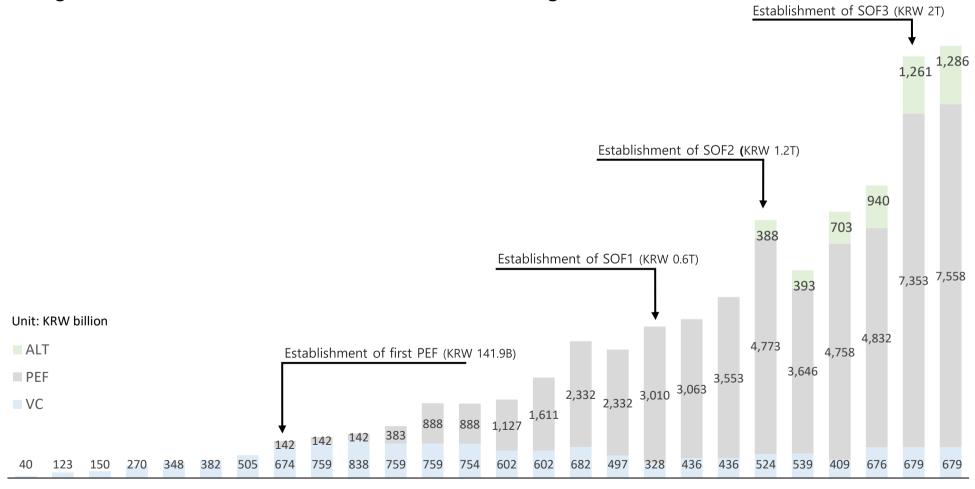


ECOPRO	HK inno.N	Hanwha Systems	ACROSS	MDS Tech
Battery material	Bio healthcare	Defense electronics	Dermal filler	• Embedded IT solutions
• Investment: KRW 30B	• Investment: KRW 80B	• Investment: KRW 150B	Investment: KRW 21B	• Investment: KRW 46.7B
 Minority 	• Co-Buyout	Minority	Minority	• Sole Buyout
Multiple: 1.32x	Multiple: 1.82x	Multiple: 1.62x	Multiple: 3.39x	Multiple: 2.00x

^{*}Investment amount denoted in KRW

☑ STIC currently manages a total AUM of KRW 9.6 trillion (PEF 7.6tn, VC 0.7tn, Alt 1.3tn)

STIC has grown into a leading PE/VC firm with KRW 9.6 trillion assets under management(AUM) through the continuous establishment of medium to large-size funds



1999 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024

Dividends(2018~2023)

STIC promises to improve shareholder returns by consistently increasing its dividend.

STIC will continue to pay dividends within the range of distributable profits through continuous profit realization considering factors such as cash flow and business environment.

	2018	2019	2020	2021	2022	2023
Total payout (1M KRW)	2,606	2,978	3,395	5,659	7,314	9,143
Dividend per share (KRW)	70	80	90	150	200	250
Payout ratio	22.5%	27.9%	17.0%	9.7%	46.1%	33.1%
Net income ¹	11,274	10,669	19,571	58,095	15,856	27,595
Dividend yield ²	1.3%	1.6%	1.1%	1.1%	3.6%	3.5%

¹ Consolidated basis

² Based on Business Report for the respective year

Financial Overview

Seoul

Singapore

■ Ho Chi Minh



☑ FY2024 1Q Highlight

Business performance

Operating Revenue KRW 22.1B, Operating Income KRW 10.3B, Net Income KRW 8.5B(consolidated)

Increased management fee from the establishment of a flagship PE fund, SOF3, and a new Growth Capital fund, K-Growth PEF → Increased profit level

Increased labor cost and one-off fee expense, Increased investment return from fund valuation gain

Fundraising

KDB-STIC Regional Development PEF (Project Fund, KRW 215B)

→ KDB-STIC Regional Development PEF(with the Korea Development Bank) is a project fund that invests in DN Solutions

Investment and Exit

Investment (Growth Capital): KRW 250B in DN Solutions(Pre-IPO)

☑ FY2024 1Q Financial Highlights

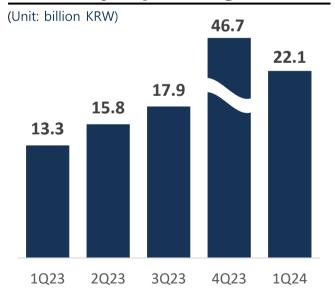
Earnings Summary

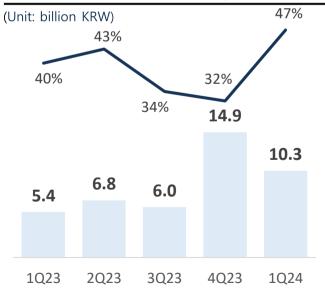
Operating Revenue KRW 22.1B (QoQ \triangle 53% / YoY +66%) : QoQ Operating Revenue decrease from base effect from one-off carried interest accruals in 4Q23

Operating Income KRW 10.3B (QoQ \triangle 31% / YoY +91%) : QoQ Operating Income decease from decrease on Operating Revenue even with decreased labor costs

Net Income KRW 8.5B (QoQ △13% / YoY +102%)

Quarterly Operating Revenue Quarterly Operating Income Quarterly Net Income



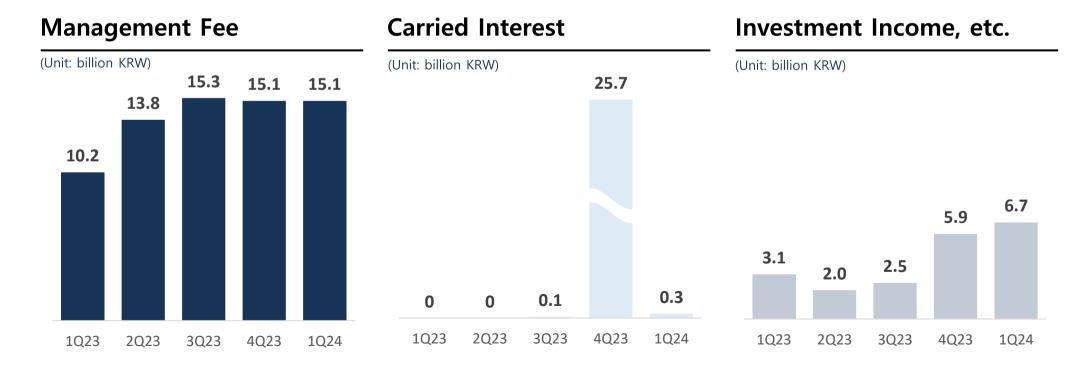




D Operating Revenue Breakdown

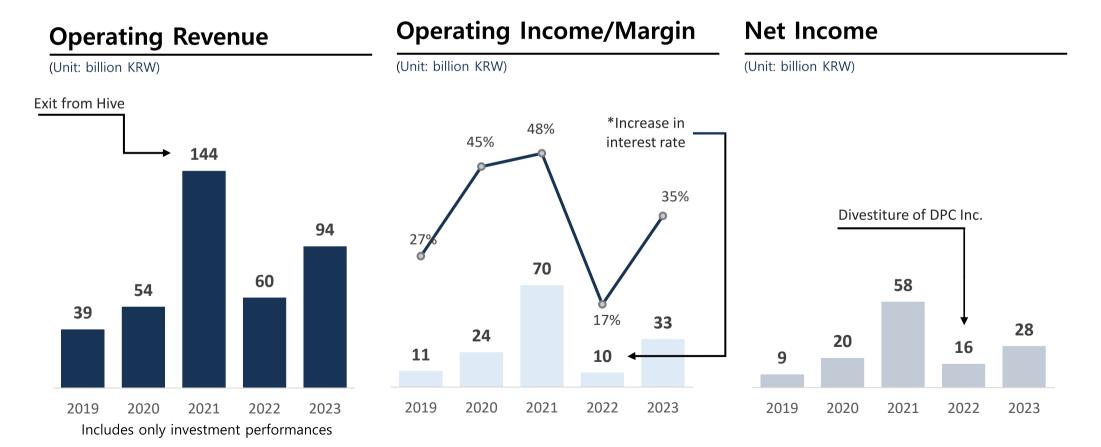
1Q24 Operating Revenue KRW 22.1B (QoQ △53% / YoY +66%)

- Management Fee: Fund AUM is flat with no significant change from the previous quarter
- Investment Income, etc.: Increase in fund valuation gain



□ 5-Year Annual Performances (2019 ~ 2023)

- Management fee continues to increase with the growth of fund size (AUM) under management
- Main source of carried interests: Exits from Hive in 2021, HK inno.N in 2022 and Daekyoung O&T in 2023
- Decreased Operating Income in *2022 from the increase in interest rate.



□ 1Q FY2024 Financial Statements Summary - Consolidated

■ Consolidated Balance Sheet

(Unit: million KRW)

Accounting title	1Q2024	4Q2023	Gap
Current assets	91,312	97,542	△6,230
Non-current assets	190,831	187,315	3,516
Total assets	282,143	284,857	△2,714
Current liabilities	26,317	27,892	△1,575
Non-current liabilities	3,861	4,183	△322
Total liabilities	30,178	32,075	△1,897
Share capital	59,675	59,675	0
Other components of equity	△8,677	△8,706	29
Retained earnings	200,735	201,591	△856
Non-controlling interest	232	222	10
Total equity	251,965	252,782	△817

■ Consolidated Income Statement

(Unit: million KRW)

A	102024	102022	Y	οY
Accounting title	1Q2024	1Q2023	Gap	Rate
Operating revenue	22,104	13,335	8,769	65.76%
Management fees	15,148	10,192	4,956	48.63%
Carried Interest	325	0	325	-
Investment income*	5,679	1,411	4,268	302.48%
Others	952	1,732	△780	△45.03%
Operating expenses	11,853	5,363	6,490	121.01%
Investment expenses*	881	566	315	55.65%
Others	111	50	61	122.00%
Administrative expenses	10,861	7,356	3,505	47.65%
Operating Income	10,251	5,363	4,888	91.14%
Non-operating Income	57	△145	202	-
Net profit	8,472	4,200	4,272	101.71%

note*) This is a valuation loss, not a realized loss, and is subject to change based on future macro share price movements.

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